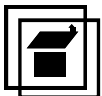


4216 DRESS AND GROOMING

The Board of Education believes that the appearance and dress of support staff members is an important component of the educational program of this school district. The attitude of support staff members about their responsibilities and the importance of education in the District are reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect and an environment conducive to learning, the Board establishes the following rules for the dress of support staff members in the performance of their duties:

1. Support staff shall dress in a manner befitting the profession. Faculty dress should uphold the dignity of the profession, be appropriate to the type of service being performed, and should never be a distraction to the educational process.
 - a. All apparel must be clean, not ragged, ripped, frayed or skin-tight.
 - b. No flip flops, slippers, or other shoes that pose a safety hazard.
 - c. Tops and bottoms must meet at all times sitting and standing.
 - d. Sleeveless attire is permitted as long as the straps cover the majority of the shoulder area. No tank tops or spaghetti straps.
 - e. No bare midriffs, see-through clothing, tops/dresses that expose cleavage or bare backs, or dresses more than two inches above the knee are prohibited. No undergarments should be exposed.
2. Slacks and dress, collared, or non-collared shirts are acceptable. Shorts are not permitted.
3. Staff going on field trips should dress appropriately as representative of the school district.
4. Custodial and maintenance employees as well as computer technician(s) shall wear the district uniform as provided to these staff.



5. Exceptions to the above criteria may be permitted with prior approval of the building and or District administrator.
6. The Building Principal or the staff member's supervisor, as appropriate, shall determine whether a violation of this dress code has occurred and shall discuss the violation with the support staff member concerned. Where a single violation so warrants or violations recur, the Principal or supervisor may enter a reprimand in the support staff member's file and may recommend more stringent disciplinary measures,

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Adopted: 22 September 2021; 25 August 2022; 23 August 2023

